

Interim Executive Board (IEB)

The IEB has six board members all of whom have been chosen for their skills, expertise and experience in order that we can fulfil the role of supporting and challenging school leaders to make further rapid and sustainable improvements to the school. At any point we can appoint additional members of the board should we need additional capacity or specific expertise.

Members of the IEB

Margaret Woodhouse (Chair)

Margaret was Director of Education and Early Years and Deputy Director of Children's Services for Trafford Council until her retirement in 2012

Between 2012 and 2016 she was the operational director of By Schools for Schools, a not for profit company set up by Greater Manchester headteachers to take forward the legacy of the Greater Manchester Challenge and support the development of school-to-school support across Greater Manchester. BSfS was subsumed into the GM Learning Partnership at the beginning of the academic year 2016-17. Margaret now chairs of the Greater Manchester Learning Partnership which brings together all the key education bodies into a coherent strategic partnership to improve outcomes for the children and young people of Greater Manchester.

Margaret sits on three governing bodies, one of which she chairs and is also chair of an IEB at a Salford primary school.

Zoe Charnock

Zoe Charnock currently works in HR services within Wigan Council. She has 19 years' experience of supporting schools within the Borough with all their HR related matters, providing advice, support and customer-focused solutions. Zoe hopes that her knowledge and skills will have a positive contribution to the school community in order to provide the best outcomes for pupils, raising aspirations and ensuring that our children reach their full potential in a safe, supportive and stimulating environment.

Andy Pollard

Andy Pollard has been in education for 32 years, starting out as a maths teacher in Knutsford, Cheshire. He followed a traditional route to headship which included Assistant Head and Deputy Head in Warrington and Wirral. Andy became Head of Haydock High School between 2010 and 2014. In that time the school's results improved, and the Ofsted judgement changed from 'requires improvement' to 'good'.

He then took up his second headship at Standish Community High School in 2014. The outcomes for children continued to go from strength to strength. Over the last three years Standish, along with Southlands High School in Chorley became a Multi-Academy Trust. Since then Golborne Primary School joined. The main focus of Andy's work centres on enabling students to become 'successful learners, confident individuals and responsible citizens'. He also enjoys working with and developing the next generation of school leaders.

Janet Kneale

Janet has been a Headteacher for 26 years. This has included leading a school in Special Measures to a Good Ofsted outcome, two schools from Requiring Improvement to Good and a Good school to Outstanding. For the last five years she has established and led a Multi Academy Trust of four schools.

Janet was a LLE (Local Leader in Education) for 4 years and has been a NLE (National Leader in Education) for 8 years. During this time, she has supported leadership and school improvement in schools across Wigan, Greater Manchester and Lancashire.

At the end of August 2020, she retired from her full-time post, but still works as a leadership and educational consultant to the Trust and also in other schools

John McDonald

John is a CIPFA qualified accountant and has been the Strategic Finance Manager for Children's Services and Schools within Wigan Council for the last 6 years. He provides support and advice on school funding and operational finance to the borough's schools and early year settings. John is also an associate member of an Academy Trust in Wigan and sits on the Finance Committee.

Sharon Brammeier

Sharon is manager of the Wigan Governor Services team and has over twenty years' experience supporting governors and governing boards in raising standards in schools and is an experienced governor trainer. Sharon is a National Leader of Governance who has served on several boards including, quite recently, an Academy Improvement Board. She is also Chair of Governors in an "Outstanding" primary school in St Helens.

We are looking forward to working with the Senior Leadership Team of the school to move the school forward during the period in which an academy sponsor is sought. The conversion to an academy is as a result of the school being judged as "Inadequate" following the school's Ofsted inspection in March 2020. In such situations the Regional Schools Commissioner is under a duty to make an academy order, this was issued when the inspection report was published in July 2020.

As board members we are all committed to providing high-quality governance to ensure the best quality of education for current, and future, students at Hindley High School.

Yours sincerely

Margaret Woodhouse

Chair of the IEB

HINDLEY HIGH SCHOOL GOVERNING BODY 2019-2020

The remit for the Governing Body is to:

- a) Ensure clarity of vision, ethos and strategic direction;
- b) Hold the headteacher to account for the educational performance of the school and its pupils, and the performance management of staff; and
- c) Oversee the financial performance of the school and making sure its money is well spent.

Governing Body Composition:

Type of Governor	No.
Headteacher	1
Local Authority	1
Co opted	4
Parent	2
Partnership	2
Staff	1

Name of governor	Type	Term of office	Date of appointment	Date of resignation (if in last 12 months)	Appointing body
Dr I Butterfield	Headteacher	n/a	01-09-2012		n/a
Mr J Ashall	Local Authority	4 years	11-12-2019	23-07-2020	Nominated by Council, appointed by Governing Body
Vacancy	Parent	4 years			Elected by parents
Vacancy	Parent	4 years			Elected by parents
Mr D Fletcher	Staff	4 years	20-10-2017		Elected by staff
Mrs H Chadwick	Partnership	4 years	11-12-2019		Governing Body
Mrs L Johnson	Partnership	4 years	07-07-2019		Governing Body
Mrs S Heyes	Co-opted	4 years	18-06-2016		Governing Body
Mrs L Halliwell	Co-opted	4 years	11-12-2019		Governing Body
Mrs S Martland	Co-opted	4 years	04-10-2017		Governing Body
Mrs C Parr	Co-opted	4 years	20-12-2016		Governing Body

Register of Interests

Name	Details of Pecuniary Interest	Details of personal interest
Dr I Butterfield	Nil	Nil
Mr J Ashall	Nil	Nil
Mrs H Chadwick	Nil	Nil
Mr D Fletcher	Nil	Nil
Mrs S Heyes	Nil	Nil
Mrs L Halliwell	Nil	Nil
Mrs L Johnson	Nil	Nil
Mrs S Martland	Nil	Nil
Mrs C Parr	Nil	Nil

Specific Responsibilities	Name
Chair	Mrs S Martland
Vice Chair	Mr J Ashall
Vulnerable children governor (including Safeguarding and Looked After Children)	Mrs S Martland
SEND Governor	Mrs S Martland
Health and Safety Governor	Mr J Ashall
Pupil Premium Governor	Mr J Ashall
Data Governor	Mrs S Martland + Mr J Ashall

Departmental link governors	Name
English/literacy	Vacancy
Maths	Mrs C Parr
Science	Mrs H Chadwick
Expressive arts	Mrs H Chadwick
Humanities	Mrs L Halliwell
ICT/business studies/computer science	Mrs L Halliwell
Modern languages	Mrs H Chadwick
DT	Mrs C Parr
PE	Mrs L Johnson

Name of Governor	Full Governing Body Meetings – attendance record									
	Attended									
	09-10-2019		11-12-2019		05-02-2020		01-07-2020		15-07-2020	
	YES	NO	YES	NO	YES	NO	YES	NO	YES	NO
Dr I Butterfield	X		X		X		X		X	
Mr J Ashall	X		X		X		X		X	
Mrs H Chadwick	X			X		X	X		X	
Mr D Fletcher	X			X	X			X	X	
Mrs S Heyes	X		X			X	X		X	
Mrs L Halliwell	X		X		X		X		X	
Mrs L Johnson	X		X	X	X		X			X
Mrs S Martland	X		X		X		X		X	
Mrs C Parr	X		X			X	X		X	
Vacancy										
Vacancy										

Terms of reference available on request

Name of Governor	Pay Committee meeting	
	Attended	
	09-12-2019	
	YES	NO
Mrs S Martland (Chair)	X	
Mr J Ashall	X	